

JACK ST.CLAIR INC.
P.O. BOX 12961
ROANOKE, VA. 24030
540-344-1657

Today's Date ___ / ___ / ___

FOR OFFICE USE ONLY

Job Title: _____

Rate of pay: _____

EMPLOYMENT APPLICATION

****JSI now has a mandatory drug policy****

JSI is an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, sex, marital status, national origin, disability or handicap, or veteran status.

Applicant's Name: First _____ Middle: _____ Last _____

Present Address: _____

City: _____ State: _____ Zip: _____

Phone: () _____ - _____ Email: _____

Driver's License # _____ State _____ Birth Date ___ / ___ / **

Emergency Contact Name: _____

Phone No. _____ Relationship to you: _____

U.S. Veteran: yes or no

Physical History:

Are you physically capable of heavy work and lifting: Yes _____ No _____

If no explain _____

Do you have any physical problems that we need to know that would affect you working on a job site?

If yes explain _____

Are your ears sensitive to loud noises? Yes _____ No _____

Lift and/or carry in excess of 50 pounds? Yes _____ No _____

Work in a kneeling position? Yes _____ No _____

Do you have a valid Driver's License? Yes _____ No _____

Do you have a valid CDL License? Yes _____ No _____

Have you ever applied for employment with us? _____ If yes when? _____

Position Desired: _____

When will you be available to begin work? _____

Referred by: _____

If hired, can you present evidence of U.S. citizenship or your legal right to live and work in this country? _____

Past Employer:

Name: _____

Address: _____ Phone _____

Position held: _____

From: _____ To: _____ Salary: _____

Reason for leaving: _____

Second Last Employer:

Name: _____

Address: _____ Phone _____

Position held: _____

From: _____ To: _____ Salary: _____

Reason for leaving: _____

Please give us any further information which may be helpful in considering your qualifications: _____

I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge and authorize JSI to verify their accuracy and to obtain reference information on my work performance. I hereby release JSI from any/all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information.

I understand that, if employed, falsified statements of any kind or omissions of facts called for on this application shall be considered sufficient basis for dismissal.

I understand that should an employment offer be extended to me and accepted that I will fully adhere to the policies, rules and regulations of employment of the employer. However, I further understand that neither the policies, rules, regulations of employment or anything said during the interview process shall be deemed to constitute the terms of an implied employment contract. I understand that any employment offered is for an indefinite duration and at will and that either I or the employer may terminate my employment any time with or without notice or cause.

Signature of Applicant _____ Date: _____

PRE-EMPLOYMENT BACKGROUND SCREENING

(Please read and sign this form in the space provided below. Your written authorization is necessary for completion of the application process.)

DISCLOSURE REGARDING PRE-EMPLOYMENT BACKGROUND INVESTIGATION _____ Jack St. Clair, Inc. may obtain a "consumer report" about you from a consumer reporting agency for employment purposes. A "consumer" report is a background screening report that may contain information regarding your driving history, criminal history, and other information. Any information acquired may be used for purposes of evaluating my qualifications for the position for which I am applying.

I understand that Jack St. Clair, Inc. will utilize an outside resource "3rd-party" to assist it in checking such information, and I specifically authorize such an investigation by information services and outside entities of the company's choice.

I also understand that I may withhold my permission and that in such a case, no investigation will be done, and my application for employment will not be processed further.

Signature

Date

Revised 8/2018